**CITY OF FLAGSTAFF**

Flagstaff is the largest community in the high country and is the county seat for Coconino County, the largest county in the United States. A historic Route 66 town, Flagstaff is ideally located at the juncture of Interstate 17 and Interstate 40. Though still reflecting a small town atmosphere, it maintains a selective growth plan with new expansion programs underway.

The City of Flagstaff is Northern Arizona’s Employer of Choice! Our City government is devoted to enhancing the quality of life of our citizens and the experience of the many visitors who are attracted to Northern Arizona.

**Date Posted: October 5, 2018**

**Vacancy No: 117-18**

**Position Title: Equipment Operators – Snow Operations**

**Division / Section: Public Works/Streets; Economic Vitality/Airport**

**Position Status: Temporary; On-Call; Part-Time; FLSA Non-Exempt; No Benefits**

**Work Week: On-Call Based on Snowfall Amounts**

**Salary Range: Equipment Operator II (CDL & Non-CDL) = $25.5004 per hour**

**Equipment Operator III (CDL & Non-CDL) = $31.0153 per hour**

**Closing Date: Open Until Filled**

This is a joint recruitment for the Flagstaff Pulliam Airport and Flagstaff Streets Section for the 2018-2019 Snow Operation Season. Successful candidates may have the opportunity to report to the Airport or Streets location for deployment. This is an on call, temporary position up to 9 months based on snowfall amounts.

* All Snow Operations positions will require a Drug Screen and BAT.
* Must have the ability to be contacted and to respond in a timely manner.

**SPECIAL INFORMATION:**

There are four positions that the used for snow operations.

* Equipment Operator II
* Equipment Operator III
* CDL Equipment Operator II
* CDL Equipment Operator III

Please fill out one application and check the positions that you are interested in. When your application is being reviewed the hiring supervisors will place you in the position that they feel best fits your experience and their need.

***Airport Assignment:***

* Plowing airport runway using a runway plow
* Plowing airport ramps using a front-end loader
* Maintain runway and taxiways using a snow dozer or snow blower
* Other various types of loading equipment to clear parking lot

***Equipment Operator II:*** Position involves plowing and stacking of cul-de-sacs with a front-end loader.

**MINIMUM REQUIREMENTS:**

* Extensive experience operating a wide variety of construction and automotive equipment with complex operating requirements.
* Six-months experience with a front-end loader.

***CDL Equipment Operator II:*** Position involves plowing with a 10-wheel dump truck or 6-wheel cinder truck.

**MINIMUM REQUIREMENTS:**

* One year of experience operating a 10-wheel dump truck and front-end loader or any combination of experience and training predicting the ability to successfully fulfill the required knowledge, skills, and abilities.
* Must possess, a valid Arizona Commercial Driver's License (CDL), type 'A' or 'B'
* Must be able to pass a performance test on a dump truck.

***Equipment Operator III:*** Position includes operating a motor grader plowing streets.

**MINIMUM REQUIREMENTS:**

* Extensive experience operating a wide variety of construction and automotive equipment with complex operating requirements.
* One year grader experience

***CDL Equipment Operator III:*** Position includes operating a motor grader or snowplow truck plowing streets.

**MINIMUM REQUIREMENTS:**

* Two years' experience operating a wide variety of construction and automotive equipment with complex operating requirements.
* One year motor grader experience.
* Must possess, a valid Arizona Commercial Driver's License (CDL), type 'A' or 'B'
* Must be able to pass a performance test on a motor grader

**OTHER REQUIREMENTS FOR ALL POSITIONS:**

* Must have the ability to be contacted and to respond in a timely manner.
* Must be willing and able to work emergency shift work on a holiday, weekend, evening, or 12-hour shift basis as needed.
* Must possess, or obtain upon employment, a valid Arizona Driver's License
* Ability to perform work duties in adverse weather conditions.
* All emergency service employees shall maintain their principal residence within a prescribed area. The prescribed area shall be defined as a 12-mile radius from City Hall or 35 miles eastbound, westbound, and southbound from the I-17 and I-40 exchanges with a five-mile-wide corridor (2 ½ miles on each side).

**OTHER REQUIREMENTS FOR AIRPORT ASSIGNMENT:**

* Must pass TSA and FBI background checks.

**OTHER REQUIREMENTS FOR CDL POSITIONS:**

* Incumbents of this position are subject to pre-employment drug and alcohol screening, and post-employment random, post-accident, and reasonable suspicion drug and alcohol screening.

**PRE-EMPLOYMENT REQUIREMENTS:**

* Equipment Operator II and III: Non-regulated drug screening and BAT
* CDL Equipment Operator II and III: Regulated Drug Screen, BAT, CDL Release
* Airport assignment only: Fingerprint background screening for TSA and FBI background check

**TO APPLY ONLINE:**

In order to apply for this position you will have to fill out a City of Flagstaff application on our website. Visit our website to apply or for more information on this position and other opportunities. You will find complete job descriptions, requirements and application information at: [**http://www.flagstaff.az.gov/jobs**](http://www.flagstaff.az.gov/jobs)

**NOTE: Applications are due to the Human Resources department by 4PM on the closing date regardless of the postmarked date.**

**TO APPLY IN PERSON:**

Applications are available and can be turned in at:211 W. Aspen Ave., Flagstaff, AZ 86001

Call our general information line at (928) 213-2090 or (800) 463-1389 to request an application by mail. Fax your resume to (928) 213-2089 or E-mail: [human.resources@flagstaffaz.gov](mailto:human.resources@flagstaffaz.gov)

**Additional information about current and open job vacancies can also be found by calling our job line at (800) 463-1389.**

The City of Flagstaff is an Equal Opportunity/Affirmative Action employer.

All qualified applicants will receive consideration for employment without regard to race, color,

religion, sex, national origin, disability, age, or protected Veteran status.

**AmeriCorps, Peace Corps and other national service alumni are encouraged to apply.**

**Paid Holidays** • **Paid Vacation Days** • **Paid Sick Days** • **Health/Dental/Life/Vision Insurance**