



WE ARE HIRING!

The City of Tempe currently has a job vacancy for the following Executive position:

Deputy City Manager - Chief Financial Officer

[APPLY NOW](#)

[BENEFITS](#)

First review of applications will take place on May 3, 2024.
Recruitment will remain open until the position is filled.

Questions:

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THE COMMUNITY



Tempe is one of Arizona's oldest communities, with roots dating back to the Hohokam. The City still has buildings from the late 1800s in its downtown. While enjoying dynamic growth, the city has maintained its unique personality and style through a careful and masterful blending of the new with the old. Respecting its heritage and energetically planning for the future, Tempe, is a wonderful mix of history and modern urban amenities.

Located in the center of the Greater Phoenix Metropolitan Area, Tempe covers approximately 40 square miles and is home to more than 192,000 residents and a workforce of more than 170,000. Tempe is also home to Arizona State University with a student population over 74,000. Tempe is surrounded by six freeways and is the only Arizona city to have border to border light rail and a streetcar system. The majority of the Greater Phoenix Metropolitan Area can reach Tempe within 20 minutes.

Tempe is home to the nation's largest university – Arizona State University and the Tempe Town Lake – one of the most popular destinations in the state. Tempe is the spring training home to the Los Angeles Angels of Anaheim. Downtown Tempe offers the original walkable urban downtown district, representing a destination for the independently spirited, a hub for entertainment and an attractive market for entrepreneurial business. About 30,000 people work in downtown Tempe for companies such as Silicon Valley Bank, Amazon, Norton LifeLock, JPMorgan Chase and ADP. Major employers in the city include Arizona State University, Wells Fargo, Freedom Financial, and State Farm as well as an eclectic mix of small and locally owned businesses.

Tempe is among Arizona's most educated cities. More than 40 percent of our residents over the age of 25 have Bachelor's degrees or above. This lends itself to a creative, smart atmosphere where anything seems possible. People and businesses Tempe have worked on projects including the Mars Rover, implanted heart defibrillators, solar energy and much more.

THE CULTURE

Tempe prides itself for being a technology and business magnet, an inclusive, caring community and a hub for recreation and adventure. Tempe residents enjoy unsurpassed quality of life, including numerous annual events that regularly draws more than 50,000 people. Residents also enjoy numerous recreational opportunities with over 50 parks offering miles of hiking trails and recreation space and over 215 miles of dedicated bike paths. Residents appreciate Tempe's various cultural and art activities, including Broadway shows at ASU Gammage, spring training baseball and acclaimed performances at Tempe Center for the Arts. In addition, Tempe is home to a number of museums, such as The Arizona Heritage Center at Papago Park, Nelson Fine Art Center and Tempe History Museum.



OVERVIEW OF POSITION AND RESPONSIBILITIES

The Deputy City Manager - Chief Financial Officer is responsible for actively performing the duties of a senior executive officer reporting to the City Manager and assisting with citywide policy planning and oversight responsibilities. This position provides leadership and reviews the activities and operations of assigned departments as well as activities with other city departments and outside agencies. This position provides highly responsible, complex administrative support to city management staff and the City Council.

HIGHLIGHT OF ASSIGNED DUTIES

Include but are not limited to:

- Actively participates in the development of the City's strategic plan and implementation of action plans to achieve stated goals and in the development and monitoring of the City's budget.
- Provides executive leadership and direction to City departments, high-level special projects, and/or other City initiatives as assigned by the City Manager.
- Prepares and monitors the City's annual operating and capital improvement budget, and long-range financial and debt management programs.
- Analyzes and monitors the City's financial condition; make recommendations for improvement to the City Manager and City Council as necessary.

QUALIFYING EXPERIENCE AND EDUCATION

EDUCATION

- Bachelors degree from an accredited college or university in business management, public administration, finance, accounting, computer information systems or degree related to the core functions of this position.

EXPERIENCE

- Eight (8) years of senior management/administrative experience in an urban city or county organization.

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TO BE CONSIDERED



Interested candidates are asked to submit a completed application, including cover letter and resume.

[APPLY NOW](#)

COMPENSATION AND BENEFITS

The annual salary range for this position is \$205,398 - \$274,206. The city may offer moving and relocation reimbursement of up to \$15,000 for the selected candidate. The City of Tempe offers a generous and comprehensive benefits package including:

- Executive Benefit: \$850 a month of additional compensation or a deferred compensation contribution
- Employer funded health spending account of \$53/month.
- Arizona State Retirement System (ASRS) contribution
- Vacation: minimum of 14 paid days per year (may be increased based upon length of service with ASRS)
- Exempt Leave: 56 hours annually
- Personal Day: 1 day per year
- Sick Leave: 12 paid days per year
- Holidays: 13 paid per year
- Health, dental, life and vision care coverage plans
- Tuition Reimbursement: up to \$6,000 per year
- Supplemental Family Leave: 30 days of paid medical leave for FMLA qualifying events from day 31 to 60 of absence.

