



City of Goodyear

## Solid Waste Equipment Operator

<b>SALARY</b>	\$24.03 - \$35.67 Hourly	<b>LOCATION</b>	Goodyear, AZ
<b>JOB TYPE</b>	Full-Time Regular	<b>JOB NUMBER</b>	FY2500482
<b>DIVISION</b>	PW-Solid Waste	<b>DEPARTMENT</b>	Public Works
<b>OPENING DATE</b>	06/20/2025	<b>CLOSING DATE</b>	7/4/2025 5:00 PM Arizona
<b>FLSA</b>	Non-Exempt		

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### Job Description Summary

Join a rewarding team where you play a crucial role in waste management, environmental stewardship, and community well-being.

The ideal candidate will possess a minimum of two years of experience in the Solid Waste field, a minimum of one year operating a CDL vehicle, and have general knowledge of health and safety practices. Preference will be given to candidates with knowledge of Microsoft Office (Excel and Word, knowledge of Access is a plus) and have a minimum of two years of face-to-face customer service experience. The successful candidate will be able to provide bulk collections in extreme weather conditions and be able to work overtime when requested. The ability to perform safety inspections on vehicles in accordance with Federal CDL guidelines and perform preventative maintenance on all solid waste equipment is preferred.

At the City of Goodyear, you will be a part of an organization that values its employees as its greatest asset. You will become part of a dedicated team of professionals that are committed to build and maintain a highly engaged workforce. You will be challenged to learn and grow in an environment that values employee development and career-building. You will thrive in a culture of innovation. We believe that successful employees are those that possess these six core values:

**Adaptability - Integrity - Initiative - Empathy - Optimism – Innovation**

Only a limited number of the most qualified applicants meeting the City's requirements will be invited for an interview.

**The examination process for this position will consist of a panel interview. All communication regarding application status and interview notifications will be sent via email- please monitor your junk/spam email for communication as it will come from a system generated source.**

### Essential Functions

- Provides solid waste collection with the use of sanitation collection vehicles; performs routine vehicle/equipment maintenance; operates wood chipper, delivers and exchanges refuse and recycling containers. Performs other duties as assigned.
- Provides customer service by answering inquiries and instructing citizens on the proper disposal of waste.

## Requirements

- **Formal Education/Knowledge:** Work requires knowledge of a specific vocational, administrative, or technical nature that may be obtained with six-months/one year of advanced study or training past the high school equivalency. Community college, vocational, business, technical or correspondence schools are likely sources. Appropriate certification may be awarded upon satisfactory completion of advanced study or training.
- **Experience:** Minimum six months experience in a related field.
- **Certifications and Other Requirements:** Valid Class B Commercial Driver's License
- **Reading:** Work requires the ability to read general correspondences, memorandums and letters, technical training manuals for equipment operation.
- **Math:** Work requires the ability to perform general math calculations such as addition, subtraction, multiplication and division.
- **Writing:** Work requires the ability to write City codes, general correspondences, memorandums and letters.
- **Managerial:** Semi-Complex - Work requires the occasional direction of helpers, assistants, seasonal employees, interns, or temporary employees.
- **Policy/Decision Making:** Moderate - The employee normally performs the duty assignment after receiving general instructions as to methods, procedures, and desired end results. There is some opportunity for discretion when making selections among a few, easily identifiable choices. Work involving discretion is typically reviewed before finalized.
- **Technical Skills:** Limited Application - Work requires the use of standard technical skills appropriate to the work environment of the organization. Limited analysis and independent thinking is utilized.
- **Interpersonal/Human Relations Skills:** Moderate - In addition to the sharing of information, interactions at this level may also include providing advice to others outside direct reporting relationships on specific problems or general policies/procedures. In many of the interactions, contacts may require the consideration of different points of view to reach agreement. Elements of persuasion may be necessary to gain cooperation and acceptance of ideas.

## 12 Month Objectives

### Solid Waste Equipment Operator Objectives

#### Within Three Months:

- Perform proper pre-trip and post-trip inspections on the rear loader truck
- Complete SOP and JHA training on the rear loader truck
- Execute 25% of the bulk collection routes without aide from a coworker or route book
- Input daily route information utilizing the Canvas app
- Become familiar with the City's Policies and Procedures

#### Within Six Months:

- Conduct bulk collection inspections by issuing educational notices
- Complete inspection documentation and perform inspection data entry
- Execute 50% of the bulk collection routes without aide from a coworker or route book
- Perform all proper maintenance on all sanitation equipment

#### Within One Year:

- Complete SOP and JHA training on the grapple tractors
  - Perform proper pre-trip and post-trip inspections on the grapple tractors
  - Operate grapple tractor safely and efficiently without assistance from coworkers
  - Complete all city required annual training
  - Obtain a Class "A" Arizona Commercial Driver's License (CDL)
  - Attend a public outreach event
  - Execute 75% of the bulk collection routes without aid from a coworker or route book
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**Employer**

City of Goodyear

**Address**

1900 N. Civic Square

Goodyear, Arizona, 85395

**Website**

<http://www.goodyearaz.gov>

**Solid Waste Equipment Operator Supplemental Questionnaire****\*QUESTION 1**

Do you possess a valid Driver's license?

- ☐ Yes
- ☐ No

**\*QUESTION 2**

Please indicate your highest level of education:

- ☐ No High School Diploma or GED
- ☐ High School Diploma or GED
- ☐ Some College (6 months post-secondary) or higher

**\*QUESTION 3**

How many years of solid waste or relevant experience do you possess?

- ☐ Under 6 months
- ☐ 6 months-1 year
- ☐ 1-2 years
- ☐ 2+ years

**\*QUESTION 4**

Do you possess a minimum of one year of experience level operating a CDL vehicle?

- ☐ Yes
- ☐ No

**\*QUESTION 5**

Do you have a minimum of two years face to face customer service experience?

- ☐ Yes
- ☐ No

**\*QUESTION 6**

Do you have experience utilizing Microsoft Office Suite?

- ☐ Yes
- ☐ No

**\*QUESTION 7**

Do you have experience with specialized safety training?

- ☐ Yes
- ☐ No

**\*QUESTION 8**

Do you have a minimum of two years' experience in the solid waste field?

- ☐ Yes
- ☐ No

**\* Required Question**