



**City of Phoenix**

*Employment Opportunity  
Fiscal Manager - Finance Department  
(Tax Compliance and Treasury)*

**ABOUT THIS POSITION**

The City of Phoenix is seeking a Fiscal Manager to oversee essential functions within the Finance Department for the Tax Compliance and Treasury division, managing complex tax audit and compliance initiatives. This role provides strategic leadership, building confidence and reassurance, and supports citywide fiscal responsibility. The position supervises professional managers and acts as a subject-matter expert on municipal tax policy and administration.

Building on these responsibilities, the Fiscal Manager must also establish themselves early as a trusted, steady, knowledgeable, and emotionally intelligent leader who provides structure and clarity in complex fiscal environments. The role involves anticipating issues, communicating calmly, and aligning staff around operational and revenue priorities. The Fiscal Manager will regularly collaborate with internal departments, state partners, and legal counsel to support informed decision-making and strengthen citywide compliance efforts, fostering a shared sense of purpose. Additionally, the Fiscal Manager will oversee the application of Generally Accepted Accounting Principles (GAAP), Generally Accepted Auditing Standards (GAAS), and procedural integrity related to internal controls and fraud detection in the analysis of taxpayer financial records when preparing audit assessments.

The role also collaborates with State and municipal legal counsel to defend protested multi-jurisdictional audit cases, with the authority to develop policy guidance, establish accounting and auditing procedures, and influence citywide fiscal strategies. The position oversees classifications such as Assistant Tax and License Administrator, Tax Audit Administration Manager (Accountant IV), Tax Audit Manager (Accountant III), and Tax Compliance Manager (Accountant III). The Fiscal Manager is expected to demonstrate strong initiative, independent judgment, and leadership under the general direction of a Deputy Finance Director/Tax Administrator.

**SALARY**

Hiring Range: \$102,668.80 to \$131,040.00 annually.

**RECRUITMENT DATES**

Recruitment closes June 30, 2026. All materials must be received by 11:59 p.m. on this date.

**HOW TO APPLY**

[Apply online](#) by completing the required information and attaching, as one document, your cover letter and resume. Please include your experience as it relates to the qualifications stated above. Only the



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highest qualified may be posted to the eligible to hire list. The results of the resume screening process will be sent to your primary email address.

**REFERENCE**

Fiscal Manager, 61517